

What are the benefits for you?

✓ Work whenever you want

Decide for yourself when and how much you work. No matter whether it's just one day a week or only four hours a day - you can coordinate your work schedule with us to suit your needs.

✓ Stable work schedule

Thanks to the FLEXPOOL, fewer people have to pitch in and your work schedule also remains stable. You will know several weeks in advance when you can work on which ward. That way you can make long-term plans without being called away from your free time.

✓ Variety

Enjoy variety? Then FLEXPOOL is the right place for you. By constantly rotating through the different departments and wards, you will always get to know new teams and patients.

✓ Orientation, learning & development

After your training, you will have the opportunity to try out the various departments in the FLEXPOOL without having to commit yourself. Would you like to learn more and further your education? Working in a variety of departments will give you this opportunity, both in the short and long term.

✓ Only work professionally

Do you put the patient first? Do you prefer to clearly separate your professional from your private life? Then you are in good hands with the FLEXPOOL.

✓ Side job/mini job

Do you already work as a carer and would like to earn some extra money? If so, you can work at FLEXPOOL on a mini-job basis. FLEXPOOL is also the ideal part-time job for students, as you can also work just a few hours.

✓ Personal support

You can coordinate your work schedule with your personal supervisor in the flex office to suit your needs. We will listen, get to know you and talk about what is important to you. If you have any questions, we are always there for you personally. Do you require individual training in certain specialist areas as you have been out of work for a while? No problem, we'll take care of it!

Your contact



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Information and applications are also available at
klinikum-flexpool.de



 Klinikum Bad Hersfeld

academic teaching hospital of Justus Liebig University Giessen and Fulda University of Applied Sciences

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Work whenever
you want
as a nursing specialist in the



klinikum-flexpool.de



STABILITY THROUGH FLEXIBILITY

FLEXPOOL - What is it?

FLEXPOOL consists of trained staff from the care sector. It provides support to the existing teams at Klinikum Bad Hersfeld in the various specialist departments.

As part of FLEXPOOL, you will always be assigned exactly where there is a need due to sick leave or temporary vacancies due to staff changes.

You can decide for yourself when and on which days you would like to work, depending on your life circumstances, your study schedule, your family situation or your free time. You can expect an innovative and professional working environment and a warm welcome from all our teams.

☞ *For us, FLEXPOOL simply means more family time. As a father, I can spend the whole weekend here with my family without having to rush into work. ☞*

The Klinikum Bad Hersfeld is affiliated as an academic teaching hospital to the Justus Liebig University in Gießen and the University of Applied Sciences in Fulda. It is a modern hospital providing specialist care with 600 beds spread over more than 20 clinics and specialist departments in eastern Hessen. Last year, the hospital invested in medical equipment as well as in the construction of a new 160-bed building. We are always on the go at the Klinikum Bad Hersfeld.

Who can work in the FLEXPOOL?

- ✓ Nursing professionals who wish to balance family life and work (e.g. during or after parental leave)
- ✓ Nursing professionals with experience in geriatric care, paediatric nursing and intensive care nursing
- ✓ Care professionals who, for example, prefer to work only in the evenings, nights or weekends
- ✓ Newly qualified nursing professionals who would like to gain their first professional experience in various disciplines and who would like to find their bearings.
- ✓ Students with nursing training

Simply all nursing professionals who need working hours that fit their lifestyle and who are looking for a job with a lot of variety and a reliable work schedule.

Colleagues appreciate your commitment, because thanks to you they rarely have to fill in at short notice. This makes the schedule more reliable for everyone. Even as a flex employee, time off really means time off. You will receive a permanent employment contract and the same additional company benefits as every other employee, combined with the advantages of flexible working.

☞ *FLEXPOOL really is a great opportunity after my exams. By changing departments I can initially get my bearings and find out where I want to work later on. ☞*

